

Holcim (US) Inc.
DELEGATION OF AUTHORITY

Utah Division of Oil, Gas and Mining Permits

RECEIVED

JUL 2 9 2016

Div. of Oil, Gas & Mining

WHEREAS the State of Utah, Department of Natural Resources, Division of Oil, Gas & Mining ("Division") or Board of Oil, Gas & Mining (Board) has approved certain Holcim (US) Inc. Mining & Reclamation Plans identified by the following permit identification numbers ("Permit" or "Permits"):

- M/029/0001 (Devils Slide Quarry)
- M/031/0002 (Koosharem Clay Quarry)
- M/045.0012 (Poverty Point)
- M/029/0004 (Round Valley once permit is transferred to Holcim (US) Inc.)

WHEREAS the Division and Board do not have specific rules or policies regarding signatory requirements related to applications, reports, or other information required by the permit or requested by the Division or Board (collectively "Submittals"); and

WHEREAS the Division has now requested, and Holcim (US) agrees, that it is good practice that Submittals be signed by a principal executive officer or a duly authorized representative of Holcim (US); and

WHEREAS Holcim (US) Inc. understands that a person is a duly authorized representative only if: (a) the authorization is made in writing by a Registered Principal of Holcim (US) Inc.; and (b) the authorization specifies either an individual or a position having certain responsibilities, including an individual or position with the overall responsibility for the regulated operation's compliance with the conditions included in the Permits; and

WHEREAS Jay Tangney is the SVP, Chief Legal Officer, and Secretary of Holcim (US) Inc. and continues to serve in such position on the date hereof; and

WHEREAS the Devils Slide Plant Manager has overall responsibility for numerous environmental matters, including the regulated operation's compliance with the conditions included in the Permits

NOWTHEREFORE:

Effective April 7, 2016, Jay Tangney, SVP, Chief Legal Officer, and Secretary hereby delegates to the Devils Slide Plant Manager, currently David Fletcher, the authority to act as the duly

authorized representative of Registered Principal of Holcim (US) Inc. with respect to any Submittals to the Division or Board.

Holcim (US) Inc.

By: Jay Tangney

Its: SVP, Chief Legal Officer, and Secretary